

**Technology Intern  
PAID INTERNSHIP**

**Do you want to intern only 20 minutes from the Jersey Shore?!?**

iCIMS is one of the fastest-growing Software-as-a-Service (SaaS) providers of business platforms.

Incorporated in 2000, iCIMS has grown to support nearly 800 clients on its web-based Talent Platform. Clients include FedEx Corporation, Continental Airlines, Enterprise Rent-a-Car, Whole Foods Market, Hershey's, Crunch Fitness and more.

Small, mid-sized and large global corporations use iCIMS' software to manage their candidate and employee management needs, including applicant tracking, onboarding, performance management, talent profiling, and more.

iCIMS is currently looking for interns for our Technology Department to help support the Quality Assurance, Product Development, Product Operations & IT teams. Selected interns will be given the opportunity to grow professionally, while simultaneously learning our business.

**Responsibilities**

**Product Development**

- Writing new and improving existing product tests.
- Research various tools and technology for PD usage.
- Implement scripts and tools to help PD.

**QA**

- Build Automated Testing Scripts
- Setting up Automation Test Framework
- Setting up Automated Test Scripts on a nightly/weekly basis
- GUI and Browser Compatibility Testing

**Product Operations**

- Responsible for proof reading application documentation.
- Executing functional tests of software.
- Testing application from a usability perspective

**MIS**

The intern will have the opportunity to participate in regular meetings with the Technology team to develop fresh new ideas.

**Qualifications**

- Working towards a Bachelor's Degree in Computer Science or relevant Engineering degree.
- Good analytical and problem solving skills.
- Strong Communication & Interpersonal skills.
- Ability to learn quickly and work independently.
- Good knowledge of working with different browsers and other related web-based technologies.
- Strong knowledge of Java or C# along with experience using SQL, HTML, and JavaScript.
- Experience creating a web application using Java or C# is a plus!

**Interested Candidates should Contact:**

**Jill Thomas**

**Intern, Human Resources – iCIMS**

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